Agenda

ISLA VISTA COMMUNITY SERVICES DISTRICT POLICY COMMITTEE

Policy Committee Regular Meeting
5:30pm, Tuesday December 9, 2025
Community Room 970 Embarcadero Del Mar Isla Vista CA 93117 (in person + Zoom participation available for the public)
A voice for Isla Vista, by Isla Vista, building the community we deserve

Katherine Carmichael
DIRECTOR

Kirsten Deshler
DIRECTOR

Edward Pilotte
DIRECTOR

Zoom Phone & Computer Dial In Information

Join Zoom Meeting
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One tap mobile
+16699009128,,84147794094#,,,,,,0#,,854885# US (San Jose)
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1. INTRODUCTION

1.1. Call to Order

1.2. Announce that the meeting is being recorded

1.3. Roll Call

1.4. Land Acknowledgement

Before we begin, we would like to acknowledge the Chumash people, who are the traditional custodians of this land. We pay our respects to the Chumash elders, past, present, and future, who call this place, Anisq'oyo, the land that Isla Vista sits upon, their home. We are proud to continue their tradition of coming together and growing as a community. We thank the Chumash community for their stewardship and support, and we look forward to strengthening our ties as we continue our relationship of mutual respect and understanding.

2. PUBLIC COMMENT PERIOD

At this time, any member of the public may speak on matters within the subject matter jurisdiction of the Policy Committee that are not on the agenda. The Committee will not take action on any item not on the agenda except as provided by law.

3. DISCUSSION AND ACTION ITEMS

3.1. **Paid Sick Time Policy**
The Committee will have a discussion on updates to the Paid Sick Time Policy and give direction to staff.

3.2. **Leave of Absence Policy**
The Committee will have a discussion on updates to the Leave of Absence Policy and give direction to staff.

3.3. **General Conduct & Expectations Policy**
The Committee will have a discussion on updates to the General Conduct & Expectations Policy and give direction to staff.

3.4. **Compensation Policy**
The Committee will have a discussion on updates to the Compensation Policy and give direction to staff.

3.5. **Work From Home Policy**
The Committee will have a discussion on a Work From Home Policy and give direction to staff.

3.6. **Remote Work Policy**
The Committee will have a discussion on a Remote Work Policy and give direction to staff.

4. FUTURE MEETING DATE(S) AND FUTURE AGENDA ITEMS

The next Regular Meeting of the Policy Committee will take place at a later date set by the committee.

5. ADJOURN

In accordance with the Ralph M. Brown Act and the Americans with Disabilities Act of 1990, a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Please address all requests and questions regarding the meeting to General Manager Jonathan Abboud [(310) 734-9791 / generalmanager@islavistacsd.com] prior to the meeting date. Please note that this contact information is not the official contact information for the Isla Vista Community Services District.

En conformidad con el Ralph M. Brown Act y la Ley de Estadounidenses con Discapacidades de 1990, una solicitud de modificación relacionadas con la discapacidad o alojamiento, incluyendo los servicios o equipos auxiliares, pueden ser

realizadas por una persona con una discapacidad que requiere una modificación o alojamiento para participar en la reunión pública. Dirija todas las solicitudes y preguntas acerca de la reunión al General Manager Jonathan Abboud [(310) 734-9791 / generalmanager@islavistacsd.com] antes de la fecha de la reunión. Por favor tenga en cuenta que esta información de contacto no es la información de contacto oficial de la Isla Vista del Distrito de Servicios Comunitarios.