



Spencer Brandt  
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Jay Freeman  
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Jon Hedges  
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George Thurlow  
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To: IVCS D Board of Directors  
From: Jonathan Abboud, General Manager

Re: Isla Vista Compost Collective establishment as a pilot District service

The General Manager and Board President have participated in a series of discussions and meetings for the past months with the leadership of the Isla Vista Compost Collective in order to begin providing a composting service in Isla Vista through the District. The Compost Collective will operate as an expansion of the already established community facility, the Isla Vista Community Garden, which has a composting site. Below are the budget, draft job descriptions, and timeline for implementation.

[Budget April 2020 - April 2021](#) - This budget for \$43,162.27 to operate the program for one year is funded in full by a grant received by the Associated Students Isla Vista Community Relations Committee. There is flexibility to move funds around within the budget. Future funding options must be discussed and secured during the term of this pilot.

[Job Descriptions](#) - These job descriptions outline the current structure of the program as has been provided independently by the Isla Vista Compost Collective student organization. They will be transitory in nature as a more permanent staffing structure is developed by June 30, 2020.

**Timeline** - This is the proposed timeline to begin operating the program in April:

March 12th - March 25th: Recruitment and hiring process for Compost Collective leadership positions

March 12th - April 1: Recruitment and hiring process for Dirtrider positions, IVCS D staff to audit storage and other program needs, agreements with other agencies that may be necessary

March 25th - April 1: On Boarding director and managers



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April 1 - April 10th: Interviews for Dirtriders, development of program policies, safety manual, and evaluation of supplies

April 13 - 14: Training for new Compost Collective staff

April 15th - June 30th: Transitional period operating the program, develop future staffing plan

June - July: Recruitment and hiring process for Compost Collective Program Manager (20/hrs per week position), potentially new Dirtriders as needed

July - April 2020: Develop funding sources, evaluate program operation, assess staff requirements